



Coalition of Academic Student Employees

COUNT ME IN THE MAJORITY!



Name: _____ E-mail: _____
 (first name) (last name) (nickname)

Mobile Phone: _____ Department/Affiliation: _____

Campus: _____ Work Location: (bldg) _____ (room) _____

Job Title (check all that apply):

Project Assistant Research Assistant Staff Assistant Teaching Assistant Veterinary Assistant Tutor

Other: _____

I join with my colleagues to improve our wages, our working conditions, and our profession. I authorize WSU-CASE / International Union, United Automobile, Aerospace and Agricultural Implement Workers of America to represent me in collective bargaining. I understand that WSU Academic Student Employees will elect a bargaining committee of our colleagues to negotiate the contract and that no WSU Academic Student Employee will pay any dues or fees until contract terms have been democratically approved by WSU Academic Student Employees.

Date: ____/____/____
 (month) (day) (year)

Signature: _____

----- (tear here) -----

Joining Together for a Better WSU

Like tens of thousands of academic workers across the country who have formed unions to improve working conditions and help raise standards nationwide, Academic Student Employees (ASEs) are forming a union to bargain collectively with WSU.

Without a Union:

- WSU is the final decision-maker with regard to all aspects of our wages, benefits and working conditions;
- WSU may consider input about ASE working conditions, but decides how and when to use that input;
- WSU can change ASE working conditions unilaterally; and
- WSU rules and regulations can't be easily enforced by individual ASEs.

With a Union:

- WSU ASEs choose a bargaining team that gathers input from other WSU ASEs;
- That bargaining team negotiates a contract on an equal footing with WSU;
- The contract must be approved by a vote of WSU ASEs before it goes into effect;
- That contract determines the terms and conditions of our employment and is binding and enforceable, usually by appeal to a neutral third party;
- WSU ASEs gain a political voice, working alongside tens of thousands of other UAW members who lobby for improvements.

Aaron Jesch, History, PUL
 Abigail Cohen, Entomology, PUL
 Aita Rivolta, Veterinary Clinical Sciences, PUL
 Alana Anderson, Prevention Science, PUL
 Alana Inlow, Sociology, VAN
 Aleksey Reshetnikov, Sociology, PUL
 Alexander Messick, Physics and Astronomy, PUL
 Alex Kirkpatrick, Communication & Society, PUL
 Ali Afrouzian, Mechanical/Materials Engineering, PUL
 Andrea Bazzoli, Experimental Psychology, VAN
 Angela Gonzalez, Integrative Physio/Neuro, VAN
 April Kraft-Duley, Criminal Justice/Crim, PUL
 Aurora Brinkman, Clinical Psychology, PUL
 Brandon Edwards-Schuth, Teaching & Learning, PUL
 Brena Thompson, Chemistry, PUL

Carla DeLira, Computer Science, PUL
 Chelsea Ratzlaff, English, VAN
 Chloe Erikson, Integrated Physio/Neuro, PUL
 Christopher Szlenk, Pharmaceutical Science, SPO
 Devjeet Roy, Computer Science, PUL
 Ebenezer Ewumi, Computer Science, PUL
 Emma McMain, Educational Psychology, PUL
 Emily Helmer, Anthropology, PUL
 Evan Terrell, Biological Systems Engineering, PUL
 Furkan Cakmak, Politics, Philosophy, Public Affairs, PUL
 Greg Keiser, Clinical Psychology, PUL
 Greyson Danae, School of Economic Sciences, PUL
 Jose Riera, Education, PUL
 Kathryn Manis, English, PUL
 Kathryn Sheridan-Stiefel, Teaching and Learning, PUL
 Katie Flores, Anthropology, PUL
 Katrina McDougall, Clinical Psychology, PUL

Kelsey King, Biology, VAN
 Kristi Tippett, Educational Psychology, PUL
 Kyle Rakowski, Sociology, PUL
 Mark Batcheler, School of Environment, PUL
 Matthew Cherico, English, PUL
 Matthew Hurlock, Chemistry, PUL
 Priyanka Bushana, Integrated Physio/Neuro, SPO
 Sadie Ridgeway, Sociology, PUL
 Sandte Stanley, Sociology, PUL
 Sarah Fakhoury, Computer Science, PUL
 Sitara Gonzalez, English, PUL
 Stephanie Blair, School of Environment, PUY
 Teresa C. American Studies and Culture, PUL
 Yonas Gezahegn, Biosystems Engineering, PUL
 Ziyi Zhang, Computer Science, PUL



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PRELIMINARY BARGAINING SURVEY



Circle a number to indicate whether/how you'd like to see each issue addressed in a contract:
 1 = Not important to me 2 = Protect what I have 3 = Make improvements

Wages | 1 2 3 | Comments: _____

Tuition/Fee Waivers | 1 2 3 | Comments: _____

Child Care Assistance | 1 2 3 | Comments: _____

Career Development | 1 2 3 | Comments: _____

Anti-Racism, Prevention of Harassment and Discrimination | 1 2 3 | Comments: _____

Promotion & Appointment Transparency | 1 2 3 | Comments: _____

Rights of International Students | 1 2 3 | Comments: _____

Health Benefits | 1 2 3 | Comments: _____

Appointment Length | 1 2 3 | Comments: _____

Layoff Protection | 1 2 3 | Comments: _____

Other(s) | 1 2 3 | Specify: _____

I Want to Help! Please contact me about how I can get involved.

----- (tear here) -----

About signing a union authorization card

WSU-CASE/UAW is a growing group of WSU Academic Student Employees (ASEs) working to create an ASE union. **When a majority of WSU ASEs sign union cards to authorize our representation by UAW, the Public Employee Relations Commission will count the cards and approve the petition to form a union.** ASEs can then begin bargaining with WSU.

Bargaining a first contract has several steps:

- WSU ASEs elect a bargaining committee made up of ASEs;
- The bargaining committee conducts surveys of what ASEs would like a contract to address;
- Based on surveys, the bargaining committee drafts initial bargaining proposals and seeks democratic approval from ASEs;
- WSU ASEs assist the bargaining committee with active participation in the contract campaign;
- WSU ASEs decide what to bargain for and what the terms of the contract are, including dues and fees as well as salaries, workplace rights, benefits;
- Once a collective bargaining agreement has been negotiated, all WSU ASEs can vote to approve or reject the agreement to decide if it goes into effect (or if the bargaining committee must continue to bargain a better contract).

No one will pay any dues or fees until the collective bargaining agreement has been approved by a vote of WSU Academic Student Employees (ASEs). In the UAW, dues for members are 1.44% of gross income.

Scan and send your signed card to card@wsucase.org for it to be counted!

If you have questions and want to get more involved email info@wsucase.org
 Check out wsucase.org for more information.