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ARTICLE 7 - Article 7XX: Intellectual Property

- **7.1.** 7.1. Executive Policy 38 ("University Policies on Intellectual Property, Technology Transfer, and Commercialization") shall be incorporated into this Agreement in its entirety. Disputes that have exhausted the internal appeal processes outlined in this policy may be appealed to arbitration under Article XX ("Grievance Procedure") of this agreement over intellectual property inventorship and ownership will be resolved using the appeals process in Executive Policy 38 and will not be subject to Article XX ("Grievance Procedure") of this Agreement. . The parties agree that the only time Article XX ("The Grievance Procedure") of this Aagreement will apply only to these policies is in the event of dismissal or discipline or termination of an ASE as a result of a violation or application of this these policyies.
- 7.2. 7.2. The Union and the University shall work together to develop a plain language summary of this policy to be distributed to ASEs, including at applicable orientations, through the Graduate School Policies & Procedures manual, and online. at applicable orientations. Orientations that this may apply to include graduate school orientations at the initiation of one's degree and/or at departmental orientations at the one's initiation of degree.
- 7.3. 7.3. ASEs may, at their option, request the Union to advise and assist them in the processes outlined in this policy.

Date: 3-4-2023

For WSU

1h MM

For UAW

Date: 04/10/2023

Ninh Khuu Whitney Shervey
Natalie Yaw Acacia Patterson
Aurora Brinkman Raymond Bennett
Priyanka Bushana Kayla Spawton