Tentative Agreement - Severability/Savings March 20, 2023 Page 1 of 1

Severability/Savings Clause

This Agreement is subject to the law as it currently exists or is hereafter amended. If any term or provision of this Agreement is, at any time during the life of this Agreement, adjudged by a court or administrative body of competent jurisdiction to be in conflict with any law, such term or provision will become invalid and unenforceable, but all of the remaining provisions of the Agreement that are not rendered meaningless, inoperable or ambiguous as a consequence of the court's or administrative body's ruling shall remain in full force and effect. such invalidity or unenforceability will not impair or affect any other term or provision of this Agreement. The parties shall meet as soon as practicable to negotiate in good faith with respect to the effects any term or provision of this Agreement found to be in contravention of the law.

For WSU Date: 3/20/2023

Date: 03/24/2023 For UAW

Claudia Skinner Ninh Khuu

Acacia Patterson Adam Bozman

Marissa Parker

Raymond Bennett WM CLL.

Aurora Brinkman Priyanka Bushana Kelsey King **Kayla Spawton**



Severability Tentative Agreement 2023-03-20 TITLE

230828188168062 **DOCUMENT ID**

1 **DOCUMENT PAGES**

COMPLETED STATUS

America/Los Angeles **TIME ZONE**

Invitations Sent	Mar 24, 2023 07:38 PM	Sent for signature to (david.parsons@uaw4121.org) IP: 50.52.96.90
Invitations Sent	Mar 24, 2023 07:38 PM	Sent for signature to (claudiaevesheehanskinner7@gmail.com) IP: 50.52.96.90
Invitations Sent	Mar 24, 2023 07:38 PM	Sent for signature to (acaciam147@gmail.com) IP: 50.52.96.90
Invitations Sent	Mar 24, 2023 07:38 PM	Sent for signature to (whitnessthis@gmail.com) IP: 50.52.96.90
Invitations Sent	Mar 24, 2023 07:38 PM	Sent for signature to (raymondbennett66@gmail.com) IP: 50.52.96.90
Invitations Sent	Mar 24, 2023 07:38 PM	Sent for signature to (aurorabrinkman@gmail.com) IP: 50.52.96.90
Invitations Sent	Mar 24, 2023 07:38 PM	Sent for signature to (kelsey.king216@gmail.com) IP: 50.52.96.90



DOCUMENT ID 230828188168062

DOCUMENT PAGES 1

STATUS COMPLETED

TIME ZONE America/Los Angeles

DOCUMENT HISTORY

Process Started

Mar 24, 2023 07:38 PM

Invitations Sent	Mar 24, 2023 07:38 PM	Sent for signature to (ninhkhuu@gmail.com) IP: 50.52.96.90
Invitations Sent	Mar 24, 2023 07:38 PM	Sent for signature to (bozmanadam@gmail.com) IP: 50.52.96.90
Invitations Sent	Mar 24, 2023 07:38 PM	Sent for signature to (marissa.parker@uaw4121.org) IP: 50.52.96.90
Invitations Sent	Mar 24, 2023 07:38 PM	Sent for signature to (alli@uaw2865.org) IP: 50.52.96.90
Invitations Sent	Mar 24, 2023 07:38 PM	Sent for signature to (priyanka.bushana@uaw4121.org) IP: 50.52.96.90
Invitations Sent	Mar 24, 2023 07:38 PM	Sent for signature to (kspawton@gmail.com) IP: 50.52.96.90

The document has been sent for signature.



DOCUMENT ID 230828188168062

DOCUMENT PAGES 1

STATUS COMPLETED

TIME ZONE America/Los Angeles

•	Viewed	Mar 24, 2023 07:40 PM	Viewed by (aurorabrinkman@gmail.com) IP: 50.52.96.90
10	Signed	Mar 24, 2023 07:40 PM	Signed by (aurorabrinkman@gmail.com) IP: 50.52.96.90
•	Viewed	Mar 24, 2023 07:59 PM	Viewed by (ninhkhuu@gmail.com) IP: 69.166.45.252
(2)	Signed	Mar 24, 2023 07:59 PM	Signed by (ninhkhuu@gmail.com) IP: 69.166.45.252
•	Viewed	Mar 24, 2023 08:09 PM	Viewed by (whitnessthis@gmail.com) IP: 2607:fb90:c91e:c2ac:31fb:819a:
(2)	Signed	Mar 24, 2023 08:10 PM	Signed by (whitnessthis@gmail.com) IP: 172.58.45.224
•	Viewed	Mar 24, 2023 08:16 PM	Viewed by (acaciam147@gmail.com) IP: 2600:387:15:1c33::1



DOCUMENT ID 230828188168062

DOCUMENT PAGES 1

STATUS COMPLETED

TIME ZONE America/Los Angeles

, O	Signed	Mar 24, 2023 08:16 PM	Signed by (acaciam147@gmail.com) IP: 166.199.8.25
•	Viewed	Mar 24, 2023 08:35 PM	Viewed by (whitnessthis@gmail.com) IP: 2607:fb90:c91e:c2ac:31fb:819a:
•	Viewed	Mar 24, 2023 08:55 PM	Viewed by (david.parsons@uaw4121.org) IP: 97.113.101.135
(6)	Signed	Mar 24, 2023 08:56 PM	Signed by (david.parsons@uaw4121.org) IP: 97.113.101.135
•	Viewed	Mar 24, 2023 09:42 PM	Viewed by (raymondbennett66@gmail.com) IP: 50.52.116.175
<u>P</u>	Signed	Mar 24, 2023 09:43 PM	Signed by (raymondbennett66@gmail.com) IP: 50.52.116.175
•	Viewed	Mar 24, 2023 09:49 PM	Viewed by (kspawton@gmail.com) IP: 63.169.122.83



DOCUMENT ID 230828188168062

DOCUMENT PAGES 1

STATUS COMPLETED

TIME ZONE America/Los Angeles

<u>S</u>	Signed	Mar 24, 2023 09:49 PM	Signed by (kspawton@gmail.com) IP: 63.169.122.83
•	Viewed	Mar 25, 2023 09:38 AM	Viewed by (kelsey.king216@gmail.com) IP: 2601:1c2:4000:3940:88d3:a596:b
(p)	Signed	Mar 25, 2023 09:38 AM	Signed by (kelsey.king216@gmail.com) IP: 71.237.185.245
•	Viewed	Mar 25, 2023 06:19 PM	Viewed by (claudiaevesheehanskinner7@gmail.com) IP: 2600:387:6:80f::1e
(2)	Signed	Mar 25, 2023 06:19 PM	Signed by (claudiaevesheehanskinner7@gmail.com) IP: 107.77.214.152
•	Viewed	Mar 26, 2023 11:12 AM	Viewed by (alli@uaw2865.org) IP: 2601:602:8f80:2410:7c56:a83a:f
D	Signed	Mar 26, 2023 11:13 AM	Signed by (alli@uaw2865.org) IP: 67.183.49.147



DOCUMENT ID 230828188168062

DOCUMENT PAGES 1

STATUS COMPLETED

TIME ZONE America/Los Angeles

•	Viewed	Mar 26, 2023 08:22 PM	Viewed by (bozmanadam@gmail.com) IP: 50.52.96.9
•	Viewed	Mar 27, 2023 09:38 AM	Viewed by (priyanka.bushana@uaw4121.org) IP: 174.31.125.213
(2)	Signed	Mar 27, 2023 09:38 AM	Signed by (priyanka.bushana@uaw4121.org) IP: 174.31.125.213
•	Viewed	Mar 27, 2023 10:25 AM	Viewed by (bozmanadam@gmail.com) IP: 69.166.59.244
<u>P</u>	Signed	Mar 27, 2023 10:25 AM	Signed by (bozmanadam@gmail.com) IP: 69.166.59.244
•	Viewed	Mar 28, 2023 03:15 PM	Viewed by (marissa.parker@uaw4121.org) IP: 76.146.54.53
, O	Signed	Mar 28, 2023 03:17 PM	Signed by (marissa.parker@uaw4121.org) IP: 76.146.54.53



DOCUMENT ID 230828188168062

DOCUMENT PAGES 1

STATUS COMPLETED

TIME ZONE America/Los Angeles

DOCUMENT HISTORY



Process Completed Mar 28, 2023 03:17 PM The document has been completed.